



Dr. Cindy Pace

Dr. Cindy Pace, is a global talent and diversity leader, leadership scholar practitioner, lecturer, and adjunct professor of organizational leadership with 20 years of professional corporate experience working in financial services, health care, and biopharmaceuticals.

Recognized as a 2018 Woman Worth Watching by Profiles in Diversity Journal, she is the Founder and CEO of DR CINDY PACE | EMPOWERED LEADERSHIP, a transformational coaching and research practice focused on empowering diverse women in business leadership to become change makers who lead with

power, purpose and impact in their organizations.

Dr. Pace has written about how diverse women of color get to senior management in Harvard Business Review and how diverse groups of women navigate leadership in *Women's Leadership Journeys: Stories, Research, and Novel Perspectives*, part of a leadership practice series published by Routledge. As a thought leader on global diversity, inclusive talent practices, and women in leadership, she has presented and facilitated workshops at numerous conferences, organizations, and academic institutions around the world.

Dr. Pace has worked in various corporate management and global leadership roles in clinical research, diversity and inclusion, organizational change, executive leadership development, talent strategy integration, and innovation. She began her corporate career in clinical research in Women's Health at Solvay Pharmaceuticals after transitioning as a Centers for Disease Control and Prevention (CDC) trained molecular and clinical microbiologist.

Dr. Pace holds a doctorate degree in Organizational Learning and Leadership from Teachers College-Columbia University, a master's in Business Education from New York University, and a B.S. in Biology from Morris Brown College, where she was Biomedical Research Fellow in Microbiology and Neuropsychology. She is a passionate advocate of personal leadership development, STEM education for girls, and women's financial empowerment.